



# THE ASSAM GAZETTE

অসাধাৰণ

EXTRAORDINARY

প্রাপ্ত কৰ্ত্তৃত্বৰ দ্বাৰা প্রকাশিত

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GOVERNMENT OF ASSAM  
ORDERS BY THE GOVERNOR  
HEALTH & FAMILY WELFARE DEPARTMENT

## NOTIFICATION

The 26th February, 2021

**No.HLA.409/2020/Pt/55.-** In pursuance of Cabinet decision in the meeting held on 22/12/2020, the Government of Assam is pleased to notify the following benefits under “**National Health Mission, Assam Employees Service Benefits Scheme**” to the contractual employees who have worked continuously for 10 years or more with unblemished services under National Health Mission, Assam:

- a) Engagement in service till attainment of 60 years of age :
  - i) Continuation of service till they attain the age of 60 years subject to annual appraisal, discipline and good conduct. In case of adverse appraisal, they can be released prior to 60 years of age. These employees will not be entitled to any kind of pensionary benefits.
  - ii) Tenure of the NHM employees who may subsequently complete 10 years of continuous unblemished service shall also be similarly extended.

However, NHM employees will have to display efficiency, discipline and integrity at all terms and will be liable for imposition of penalties similar to those in the Assam Services (Discipline and Appeal) Rules including withholding of increments, compulsory retirement, dismissal from service etc., after due procedure.

- b) Casual leave / Earned Leave / Maternity Leave / Other Leave as entitled as per Government of Assam norms and as admissible for other regular employees of Health & FW Department.
- c) Child Care Leave up to a maximum of 6 months, in case of female employees.
- d) Avail Bank Loan at par with other State Government employee with facilitation from NHM, Assam, as per Bank norms
- e) Gratuity in line with norms applicable for State Government employees. A separate notification will be issued in this regard.
- f) Department may re-deploy NHM employees in other health institutions / units as per requirement.

**SAMIR KUMAR SINHA,**  
Principal Secretary to the Government of Assam,  
Health & Family Welfare Department.